

**Health, Safety, Environmental, Quality & Energy Policy**

We assure all our interested parties, including all employees, customers, shareholders, local communities and statutory authorities, that our business operations and other activities will be conducted through excellence in Occupational Health, Safety, Environment, Quality, Energy efficient and socially responsible manner.

**Deccan is committed to:**

- ❖ eliminate hazards and reduce occupational health and safety risks.
- ❖ provide safe and healthy working conditions for the prevention of work-related injury and ill health and report health and safety performance annually.
- ❖ the protection of environment including prevention of pollution, waste minimization, conservation of natural resources and through energy efficient operations.
- ❖ implement relevant techniques and methods, such as safety audits and risk assessment for periodical assessment of the status on health & safety, environment and taking remedial measures.
- ❖ integrate health and safety in all decisions including those dealing with procurement of equipment and recruitment of personnel.
- ❖ fix the responsibilities to service providers for confirming to the organization's requirements.
- ❖ support the procurement of energy efficient products and services that impact energy performance.
- ❖ support design activities that consider energy performance improvement.
- ❖ manufacture, deliver quality products and prevention of contamination.
- ❖ fulfil all applicable legal and other requirements.
- ❖ provide framework for setting the objectives.
- ❖ ensure the availability of information and deploy necessary resources to achieve objectives and targets.
- ❖ achieve continual improvement of Integrated Management System in-terms of OH&S, Environmental, Quality and Energy performance.
- ❖ achieve high degree of overall performance by imparting requisite knowledge, skills and competence to all personnel working for and on behalf of our organization and public to improve consultation and to ensure their participation in various continual improvement initiatives.
- ❖ measure health & safety performance of employees for their career advancement and as well as growth of organization.

**Effective Date** : 02.08.2021

**Version** : 2.2

**Managing Director**