



ESG Policy Statement

Deccan is committed to integrating Environmental, Social and Governance (ESG) principles & practices in all our business operations with the aim of creating long-term value, mitigating future risks and maximizing opportunities.

- We shall incorporate sustainability considerations in all our business strategy and processes.
- We are committed to conducting our business responsibly, with integrity and with respect for all stakeholder's interests.
- We shall always comply with all applicable laws, rules, licenses, code of practices and exceed, where practicable.
- We aim to reduce dependency on fossil fuels and increase the use of renewable energy appropriately in our energy mix. Going forward, we will work on identifying opportunities for reducing emissions beyond our operations.
- We are committed to using water judiciously in our operations and ensure safe handling & disposal or reutilization of waste to conserve energy and promote circular economy.
- We believe that human capital development is critical to our growth. We strive to create an inclusive, safe and healthy workplace for all our employees and business associates.
- We have zero tolerance towards any form of harassment and discrimination and strictly prohibit child labour and any kind of forced labour. We are committed to protecting human rights values across the value chain.
- We strive to build long lasting relationships with our supply chain partners and customers by establishing trust and transparency in our operations.
- We strive to be a part of the communities in which we operate and actively participate in improving the quality of life of the community members through Corporate Social Responsibility initiatives.

This policy is applicable to Deccan's business operations across all locations. It will be implemented by a three-tiered governance structure that oversees our sustainability commitments.

A handwritten signature in black ink, appearing to read "Raju".

G.S. Raju
Managing Director
Deccan Fine Chemicals (India) Private Limited.
SMW-POL-003 / Rev.00

Date: 01/08/2023