



## Sustainable Supply Chain Policy Statement

Deccan Fine Chemicals (I) Pvt. Ltd is committed to applying sustainable practices in our business operations. Suppliers and contractors are an integral part of our value chain, and we intend to work with them and enable them to realize long-term success by imbining the principles of sustainable development in their operations. This “Sustainable supply chain policy” establishes guidelines across Environmental, Social and Governance (ESG) aspects.

We are committed to enhancing the sustainable supply chain processes and work with our partners to:

- Comply with all applicable laws, rules, regulations, licenses and orders applicable to the Supplier’s operations.
- Create awareness to value environmental protection through conservation of natural resources and implementation of measures to minimize potential environmental impacts.
- Improve resource efficiency, reduce, reuse and recycle resources on an ongoing basis.
- Adopt the use of renewable energy resources and continually put efforts to reduce greenhouse gas emissions.
- Establish systems for safe handling, movement, storage of chemicals and waste.
- Operate the plants and facilities in a manner that protects the health & safety of their employees and the surrounding community.
- Embed HSE Culture, adhere to regulations on human rights, working hours & compensation and say no to child labor, forced or compulsory labour & discrimination at the workplace.
- Prevent bribery, corruption and unfair trade practices in doing business.
- Conduct business in a fair & ethical manner and take measures to ensure data privacy.

This policy is applicable to all existing/new suppliers, partners and contractors who are in/ intend to enter into a business relationship with Deccan Fine Chemicals (India) Private Ltd.

A handwritten signature in black ink, appearing to read "G.S. Raju".

**G.S. Raju**  
**Managing Director**  
**Deccan Fine Chemicals (India) Private Limited.**  
**SMW-POL-004 / Rev.00**

**Date: 01/08/2023**