

At Deccan, we strive to achieve excellence in Occupational health, Safety, Environmental performance, Quality and Energy management for sustained success of our business. Our commitment to excellence in the above attributes covers all our stakeholders such as employees, contractors, customers and suppliers. It is applicable to our entire business operations and related processes, including procurement and logistics.

Deccan is Committed to:

- ❖ Incorporate HSEQ&En and social responsibility principles and practices into all our business operations and related processes.
- ❖ Integrate HSEQ&En criteria in all decision-making process including new business investments, procurements and contractual agreements.
- ❖ Frame HSEQ&En objectives and targets with a prioritized action plan for achieving the overall performance and year-on-year goals. Personnel Safety and Environment protection overrides all production targets.
- ❖ Comply with all applicable regulatory and other requirements, international standards, guidelines and voluntary programs the company participates in.
- ❖ Strive for market leadership by supplying quality products consistently to the full satisfaction of our customers in the global markets with commitment to compliance with regulatory and customer requirements.
- ❖ Secure our facilities, data and digital assets in line with the requirements of all stakeholders.
- ❖ Provide an environment friendly, safe workplace and healthy working conditions for the prevention of work-related injuries and illnesses.
- ❖ Develop and implement standards, procedures and guidelines on HSEQ risk identification, assessment and control measures.
- ❖ Ensure the availability of appropriate and adequate resources to achieve the HSEQ&En objectives and targets.
- ❖ Consider sustainable technologies and materials, including those that are energy-efficient, water efficient and result in lesser emissions and waste etc.,
- ❖ Improve the awareness levels and ensure that all our employees & relevant stakeholders are trained on HSEQ risk and mitigation measures, Good Manufacturing Practices (GMP) requirements (as applicable), emergency preparedness and response, energy conservation and pollution prevention practices through effective communication modes and engagement programs.
- ❖ Consult with our employees, contractors and relevant stakeholders through open communication channels towards suggestions to reduce HSEQ risks and engage with them in continual improvement initiatives.
- ❖ Evaluate all projects with respect to HSEQ risks and implement the best available technology to achieve organizational goals.
- ❖ Measure the HSEQ&En performance across all business operations and related processes and derive key performance indicators to monitor and report the performance at scheduled intervals to relevant stakeholders.
- ❖ Ensure that all incidents are reported, investigated and root causes identified; for all such incidents, corrective actions shall be taken and recorded.
- ❖ Conduct periodic audits, reviews and report the progress to the management.
- ❖ Deploy best practices across our business operations, related processes and extend such practices across our value chain (upstream & downstream) as applicable.



G.S. Raju

Managing Director

Deccan Fine Chemicals (India) Private Limited.

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