



Responsible Care® Policy Statement

Deccan Fine Chemicals (India) Pvt Ltd is committed to apply the principles of Responsible Care in business operations and continuously improve in area of HSE & sustainability Management, Product Safety, Process Safety Management, Safe Transportation, Employee-wellbeing and Safety of our premises, processes, products, activities.

We are committed to:

- Ensure compliance of the Responsible Care management system and promote sustainability.
- Integrate HSE in our business strategy and processes to go beyond statutory compliances.
- Continually improve HSE performance through effective evaluation of risk, audits and monitoring of performance indicators.
- Operate our plants and facilities in a manner that protects the environment and the health and safety of our employees, the public and other relevant stakeholders.
- Embed HSE culture through evaluation, effective training, participation and communication.
- Promote pollution prevention, minimization of waste, conservation of energy and the responsible use of natural resources.
- Secure our facilities and data in line with requirements of the security code of Responsible Care.
- Ensure safe transportation of Goods and Hazardous waste in line with requirement of distribution code of Responsible Care.
- Participate and promote social and economic wellbeing of communities in the vicinity of our plants through CSR activities.
- Mutually share best practices and relevant information with industries in our geographies through mutual aids

This policy is applicable to all Employees, Contractors, Subcontractors, Suppliers, who are or who intend to enter into business relationship with Deccan Fine Chemicals (India) Private Limited.

A handwritten signature in blue ink, appearing to read "G.S. Raju".

G.S. Raju
Managing Director

Date: 01/07/2024

Deccan Fine Chemicals (India) Private Limited,
POL-002 / Rev.01