

At Deccan, we strive to achieve excellence in Occupational health, Safety, Environmental performance, Quality and Energy management for sustained success of our business. Our commitment to excellence in the above attributes covers all our stakeholders such as employees, contractors, customers and suppliers. It is applicable to our entire business operations and related processes, including procurement and logistics.

Deccan is Committed to:

- ❖ Incorporate HSEQ & EnMs and social responsibility principles and practices into all our business operations, processes and decision making, including investments, procurement, and contractual agreements.
- ❖ Frame HSEQ & EnMs objectives and targets with a prioritized action plan for achieving the overall performance and year-on-year goals. Personnel Safety and Environment protection overrides all production targets.
- ❖ Comply with all applicable regulatory and other requirements, international standards, guidelines and voluntary programs the company participates in.
- ❖ Strive for market leadership by supplying high-quality products that meet health, safety environment, regulatory and customer requirements in global markets.
- ❖ Secure our facilities, data and digital assets in line with the requirements of all stakeholders.
- ❖ Provide an environment friendly, safe workplace and healthy working conditions for the prevention of work-related injuries, illnesses and elimination of workplace exposure related air pollution.
- ❖ Prevent and mitigate air pollution arising from operations by ensuring compliance with applicable air quality regulations and by systematically controlling emissions through sound operational practices, where feasible.
- ❖ Establish HSEQ risk identification, assessment and control frameworks, supported by adequate resources to achieve the HSEQ & EnMs objectives and targets.
- ❖ Consider sustainable technologies and materials, including those that are energy-efficient, water efficient and result in lesser non-GHG air and atmospheric pollutants and waste generation etc.
- ❖ Ensure responsible management of materials, chemicals and waste by promoting safe handling, storage and disposal practices, minimizing waste generation, and applying appropriate controls for hazardous substances in accordance with legal requirements.
- ❖ Build HSEQ & EnMs awareness and competence through training and communication on risk management, Good Manufacturing Practices (GMP) (as applicable), emergency preparedness, energy conservation and pollution prevention.
- ❖ Ensure product responsibility by providing accurate and relevant safety information to customers through approved product documentation and safety data sheets, enabling safe handling, transportation, and downstream distribution.
- ❖ Communication and consultation with our employees, contractors, customers and relevant stakeholders through open communication channels towards suggestions on HSEQ policies, product & process safety and to reduce HSEQ risks through engaging them in our continual improvement initiatives.
- ❖ Evaluate all projects with respect to HSEQ risks and implement the best available technology to achieve organizational goals.
- ❖ Measure the HSEQ & EnMs performance across all business operations through key performance indicators, conduct periodic audits and management reviews, and report progress to management and relevant stakeholders.
- ❖ Ensure that all incidents are reported, investigated and root causes identified; for all such incidents, corrective actions shall be taken and recorded.
- ❖ Deploy best practices across our business operations, related processes and extend such practices across our value chain (upstream & downstream) as applicable.
- ❖ This Policy shall be reviewed periodically for its suitability and update as necessary by the Board.



G.S. Raju

Managing Director

Deccan Fine Chemicals (India) Private Limited.

POL-001 / Rev.02.

01/02/2026